

eurotorg

Eurotorg LLC
Policy on Climate Change



General Provisions and Scope

The Policy of Eurotorg LLC in the field of climate change reflects the commitment of Eurotorg LLC (hereinafter referred to as "Eurotorg" or the "Company") to minimize the negative environmental impact of the operational activities of the Company's retail and logistics facilities regarding climate change, including through interaction with stakeholders: suppliers, customers, government bodies, and other partners.

Eurotorg strives to reduce its negative impact in the field of climate changes by defining the following areas of activity:

- minimizing impact resulting from the activities of the Company's retail and logistics facilities (hereinafter referred to as the "Company's facilities");
- reducing emissions from consumed energy;
- protecting the environment;
- adapting to the consequences of climate change.

This Policy establishes the Company's goals and obligations, which are subject to implementation in all operational processes falling under the scope of this Policy.

Structural subdivisions and Company's facilities covered by this Policy must: conduct constant monitoring of risks and opportunities related to this Policy, including climate risks; ensure compliance with legislative regulatory requirements; establish measurable goals and deadlines for their achievement within the framework of this Policy; develop action plans to manage the environmental impact of their activities; and ensure the continuous improvement of employee competence in the field of climate change.





Glossary

Environmental impact is any direct or indirect impact on the environment resulting from economic and other activities, the consequences of which lead to changes in the environment.

Negative environmental impact is any direct or indirect impact on the environment resulting from economic and other activities, the consequences of which lead to negative changes in the environment.

Greenhouse gases are gaseous constituents of the atmosphere, both natural and anthropogenic, that absorb and reflect infrared radiation.

Source of greenhouse gas emissions is any object or natural complex located on the territory of the Republic of Belarus from which greenhouse gases with a direct or indirect greenhouse effect enter the atmospheric air.

Sustainable development is a complex of measures for social and economic development in which the needs of current generations must be met without compromising the environment and the ability of future generations to meet their own needs.

UN Sustainable Development Goals (SDGs) are 17 goals and 169 targets subordinate to them, which must be achieved by 2030, contained in the United Nations General Assembly Resolution No. 70/1 of September 25, 2015 «Transforming our world: the 2030 Agenda for Sustainable Development».

Goals

Reduction of greenhouse gas emissions into the atmospheric air.

The Company strives for a gradual reduction of negative environmental impact by reducing the volume of greenhouse gas emissions.

Improving energy efficiency and minimizing the volume of consumed energy resources.

The Company strives to take energy-saving measures by reducing electricity consumption intensity, purchasing and installing energy-efficient equipment, timely decommissioning obsolete equipment, and modernization.

Reducing the negative impact of transport and logistics operations.

The Company strives to reduce the negative impact of transport and logistics operations by monitoring the technical condition of emission sources, optimizing routes using modern navigation systems, and implementing a sustainable fleet program.

To prevent the exceeding of established values permitted for emissions into the atmospheric air by pollution sources, the Company systematically conducts an inventory of sources of pollutant emissions into the atmospheric air and carries out maintenance of the vehicle fleet on a permanent basis.

Reducing negative impact on water resources.

The Company strives to increase the efficiency of water resource use in its operational activities by reducing water consumption, preventing its pollution, and, if necessary, implementing effective wastewater treatment methods, as well as taking measures to reduce the discharge of suspended substances into the city sewage system.





Increasing the ecological potential of the Company's store locations.

Eurotorg strives to minimize the process of degradation of natural ecosystems with the aim of preserving biological diversity, conducting voluntary measures on a permanent basis for soil restoration and landscaping of territories assigned to the Company's retail facilities.

Recycling and waste reduction. Responsible procurement management.

By transitioning to rational management models at all stages of operational activity, the Company strives to reduce the volume of waste generation, maximize sorting, and transfer waste for utilization / disposal to third-party organizations, as well as minimize landfilling at waste disposal sites.

Eurotorg encourages suppliers to use secondary and eco-friendly materials, as well as to refuse materials containing pollutants or materials that have a negative impact on the environment, the use or disposal of which is impossible.

Conducting activities in the field of environmental protection.

The Company conducts an energy audit (involving third-party organizations) and industrial observations in the field of environmental protection on an annual basis.

Industrial observations are carried out for activities:

- exerting a negative impact on atmospheric air;
- related to the protection and rational use of water, soil, and flora objects;
- in the field of production waste management.

Cooperation with farms.

The Company strives to strengthen partnerships with farms by supporting their initiatives to implement sustainable and environmentally responsible agricultural practices and cooperating regarding the sales of products produced by the farms.



Implementation of new technologies.

Eurotorg strives to implement alternative energy sources and modern solutions for the Company's facilities, during fleet renewal, as well as during the construction / repair of facilities.

To reduce vehicle mileage, the Company purposefully uses modern navigation systems in logistics.

Maintaining the reputation of a responsible Company.

Eurotorg strives to reduce reputational risks through communication with stakeholders and the popularization of adopted eco-friendly solutions through activity in the country's information field.

Obligations in Implementing Goals

The Company strives to implement the goals of this Policy by:

- acting on the principles of legality and validity, where all measures comply with the requirements of national legislation;
- establishing measurable goals for reducing negative environmental impact and countering climate change, ensuring regular monitoring and analysis of the achievement of these goals, including regarding the reduction of pollutant and greenhouse gas emissions into the atmospheric air;
- appointing responsible persons at each facility for the implementation and control of compliance with this Policy, securing their responsibility for ensuring environmental safety;
- strictly carrying out energy audits and industrial observations in the field of environmental protection and using their results to plan corrective and preventive actions;
- conducting constant monitoring of risks related to this Policy, as well as implementing measures to prevent the negative consequences of climate change;
- engaging stakeholders, creating a culture of environmental responsibility, including through the implementation of joint projects / initiatives, information campaigns on environmental protection, and combating climate change;



- increasing the competence of its employees in the field of environmental protection and combating climate change;
- allocating the necessary financial, material, and human resources for the effective implementation of this Policy and the achievement of set goals, as well as investing in research and pilot projects on environmental protection.



Conclusion

Taking into account the emergence of new risks and the influence of the implementation of this Policy on the Company's activities, as well as in accordance with the requirements of the legislation of the Republic of Belarus and international legislation, scientific knowledge about climate change, the emergence of new technologies, and global or national climate initiatives, this Policy will be updated to maintain its relevance and significance for the business and all stakeholders.

The Company will ensure resource support, monitoring, reporting, and initiatives in the field of climate change while maintaining business sustainability.

This Policy is subject to mandatory review and updating at least once every three years, as well as in cases of significant changes in legislation, structure, or activities of the Company.

The implementation of this Policy is aimed at reducing environmental risks, increasing business sustainability, and contributing to global efforts to counter climate change.

